

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>				<p>Pay Statement Period Start Date 12/11/2017 Period End Date 12/17/2017 Pay Date 12/22/2017 Document 942144 Net Pay \$657.03</p>	
<p>Pay Details</p>					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	M 3 GA State Income Tax (Residence) H 3 GA State Income Tax (Work) H 3
<p>Earnings</p>					
Pay Type	Hours	Pay Rate	Current	YTD	
Adjusted Hours	0.0000	\$0.0000	\$0.00	\$54.58	
Free Hours	0.0000	\$0.0000	\$0.00	\$142.50	
ND Incentive	0.0000	\$0.0000	\$0.00	\$1,299.41	
OT Premium	16.8300	\$7.4250	\$124.96	\$3,994.51	
Overtime	16.8300	\$14.2500	\$239.83	\$7,655.41	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$684.00	
Paid Time Off	0.0000	\$0.0000	\$0.00	\$199.50	
Regular Pay	6.0000	\$14.2500	\$85.50		
Regular Pay	34.0000	\$14.2500	\$484.50	\$20,360.68	
Shift Premium			\$34.10	\$1,226.19	
Sign On Bonus	0.0000	\$0.0000	\$0.00	\$1,299.99	
<p>Total Hours 56.8300</p>					
<p>Deductions</p>					
Deduction	Pre-Tax	Employee Current		Employer Current	
		YTD		YTD	
401k Contributi	Yes	\$19.38	\$399.24	\$14.53	\$299.44
Delta Dental	Yes	\$8.77	\$206.72	\$5.56	\$131.06
FSA Dependent	Yes	\$5.00	\$120.00	\$0.00	\$0.00
FSA Health	Yes	\$10.00	\$240.00	\$0.00	\$0.00
LTDS	No	\$7.64	\$180.09	\$0.00	\$0.00
Medical	Yes	\$116.99	\$2,757.62	\$350.90	\$8,271.21
Opt Life Child	No	\$0.42	\$9.90	\$0.00	\$0.00
Optional Life S	No	\$1.27	\$29.94	\$0.00	\$0.00
Optl Life Empl	No	\$2.54	\$59.87	\$0.00	\$0.00
Vision	Yes	\$3.67	\$86.51	\$0.00	\$0.00

Basic Life DEP	No	\$0.00	\$0.00	\$0.11	\$2.59
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$30.41
FMLA	No	\$0.00	\$0.00	\$0.00	\$16.00
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$39.84
STD WK	No	\$0.00	\$0.00	\$3.95	\$93.11
Taxes					
Tax				Current	YTD
Federal Income Tax				\$42.83	\$2,173.92
Employee Medicare				\$11.96	\$485.84
Social Security Employee Tax				\$51.12	\$2,077.37
GA State Income Tax				\$30.27	\$1,259.04
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	16.0000	16.0000	xxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	14.4900	14.4900	Total	\$657.03
*Available to Take					
Pay Summary					
Gross		FIT Taxable Wages		Taxes	Deductions
Current	\$968.89	\$805.08		\$136.18	\$175.68
YTD	\$36,916.77	\$33,106.68		\$5,996.17	\$4,089.89
				Net Pay	
				\$657.03	
				\$26,830.71	



Kenco Logistics Services, LLC
2001 Riverside Drive
Chattanooga, TN 37406

Pay Statement	
Period Start Date	12/25/2017
Period End Date	12/31/2017
Pay Date	01/05/2018
Document	948242
Net Pay	\$726.96

Pay Details

Michael E Nicholson Sr, 135 Hunters Trace Covington, GA 30014 USA	Employee Number	207686	Pay Group	KLS Weekly Non- Exempt	Federal Income Tax GA State Income Tax (Residence)	M 3 H 3
	SSN	XXX-XX-XXXX	Location	KLS General Mills GA	GA State Income Tax (Work)	H 3
	Job	Forklift Operator II	Business Unit	GENMGA - KLS General Mills GA		
	Pay Rate	\$14.2500	Department	110091 - DI Warehouse		
	Pay Frequency	Weekly	Corporate Use	KLS700 - KLS General Mills GA		
			Clock BU	386 - KLS General Mills GA		

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
OT Premium	12.8300	\$7.5159	\$96.43	\$96.43
Overtime	12.8300	\$14.2500	\$182.83	\$182.83
Paid Holiday	16.0000	\$14.2500	\$228.00	\$228.00
Regular Pay	40.0000	\$14.2500	\$570.00	\$570.00
Shift Premium			\$41.30	\$41.30

Total Hours 68.8300

Deductions

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401k Contributi	Yes	\$22.37	\$22.37	\$16.78	\$16.78
Acc Inj Buy-up	No	\$4.72	\$4.72	\$0.00	\$0.00
Crfl Tob Base	No	\$4.56	\$4.56	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$8.77	\$9.85	\$9.85
Hospital Indem	No	\$6.02	\$6.02	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$10.00	\$28.85	\$28.85
LTDS	No	\$7.64	\$7.64	\$0.00	\$0.00
Medical	Yes	\$126.47	\$126.47	\$379.32	\$379.32
Opt Life Child	No	\$0.42	\$0.42	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$1.06	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$2.29	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$23.08	\$0.00	\$0.00
Vision	Yes	\$3.67	\$3.67	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.22
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$1.29
FMI A	No	\$0.00	\$0.00	\$3.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$1.66
STD WK	No	\$0.00	\$0.00	\$3.95	\$3.95
Taxes					
Tax				Current	YTD
Federal Income Tax				\$60.70	\$60.70
Employee Medicare				\$13.73	\$13.73
Social Security Employee Tax				\$58.69	\$58.69
GA State Income Tax				\$37.41	\$37.41
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	0.0000	0.0000	xxxxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	16.0300	16.0300	Total	
*Available to Take					
Pay Summary					
	Gross		FIT Taxable Wages	Taxes	Deductions
Current	\$1,118.56		\$924.20	\$170.53	\$221.07
YTD	\$1,118.56		\$924.20	\$170.53	\$221.07
					Net Pay
					\$726.96

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		Pay Statement Period Start Date 12/18/2017 Period End Date 12/24/2017 Pay Date 12/29/2017 Document 945051 Net Pay \$639.02	
Pay Details			
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number 207686 SSN XXX-XX-XXXX Job Forklift Operator II Pay Rate \$14.2500 Pay Frequency Weekly	Pay Group KLS Weekly Non-Exempt Location KLS General Mills GA Business Unit GENMGA - KLS General Mills GA Department 110091 - DI Warehouse Corporate Use KLS700 - KLS General Mills GA Clock BU 386 - KLS General Mills GA	Federal Income Tax M 3 GA State Income Tax (Residence) H 3 GA State Income Tax (Work) H 3
Earnings			
Pay Type	Hours	Pay Rate	Current YTD
Adjusted Hours	0.0000	\$0.0000	\$0.00 \$54.58
Free Hours	0.0000	\$0.0000	\$0.00 \$142.50
ND Incentive	0.0000	\$0.0000	\$0.00 \$1,299.41
OT Premium	15.6700	\$7.4250	\$116.35 \$4,110.86
Overtime	15.6700	\$14.2500	\$223.30 \$7,878.71
Paid Holiday	0.0000	\$0.0000	\$0.00 \$684.00
Paid Time Off	0.0000	\$0.0000	\$0.00 \$199.50
Regular Pay	10.0000	\$14.2500	\$142.50
Regular Pay	30.0000	\$14.2500	\$427.50 \$20,930.68
Shift Premium			\$6.00
Shift Premium			\$27.40 \$1,259.59
Sign On Bonus	0.0000	\$0.0000	\$0.00 \$1,299.99
Total Hours 55.6700			
Deductions			
Deduction	Pre-Tax	Employee	Employer
401k Contributi	Yes	Current \$18.86	YTD \$418.10
Delta Dental	Yes	Current \$8.77	YTD \$215.49
FSA Dependent	Yes	Current \$5.00	YTD \$125.00
FSA Health	Yes	Current \$10.00	YTD \$250.00
LTDS	No	Current \$7.64	YTD \$187.73
Medical	Yes	Current \$116.99	YTD \$2,874.61
Opt Life Child	No	Current \$0.42	YTD \$10.32
Optional Life S	No	Current \$1.27	YTD \$31.21
Optl Life Empl	No	Current \$2.54	YTD \$62.41

Vision	Yes	\$3.67	\$90.18	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.11	\$2.70
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$31.70
FMLA	No	\$0.00	\$0.00	\$0.00	\$16.00
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$41.50
STD WK	No	\$0.00	\$0.00	\$3.95	\$97.06
Taxes					
Tax				Current	YTD
Federal Income Tax				\$39.03	\$2,212.95
Employee Medicare				\$11.58	\$497.42
Social Security Employee Tax				\$49.51	\$2,126.88
GA State Income Tax				\$28.75	\$1,287.79
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	16.0000	16.0000	xxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	15.2600	15.2600	Total	\$639.02
*Available to Take					
Pay Summary					
		Gross	FIT Taxable Wages	Taxes	Deductions
Current		\$943.05	\$779.76	\$128.87	\$175.16
YTD		\$37,859.82	\$33,886.44	\$6,125.04	\$4,265.05
					Net Pay
					\$639.02
					\$27,469.73

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>				Pay Statement Period Start Date 01/01/2018 Period End Date 01/07/2018 Pay Date 01/12/2018 Document 950736 Net Pay \$592.29	
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	Federal Income Tax GA State Income Tax (Residence) GA State Income Tax (Work)
Earnings					
Pay Type	Hours	Pay Rate	Current		YTD
OT Premium	9.6000	\$7.4734	\$71.74		\$168.17
Overtime	9.6000	\$14.2500	\$136.80		\$319.63
Paid Holiday	8.0000	\$14.2500	\$114.00		\$342.00
Regular Pay	40.0000	\$14.2500	\$570.00		\$1,140.00
Shift Premium			\$34.56		\$75.86
Total Hours 57.6000					
Deductions					
Deduction	Pre-Tax	Employee		Employer	
401k Contributi	Yes	Current	YTD	Current	YTD
Acc Inj Buy-up	No	\$18.54	\$40.91	\$13.91	\$30.69
Crll Tob Base	No	\$4.72	\$9.44	\$0.00	\$0.00
Delta Dental	Yes	\$4.56	\$9.12	\$0.00	\$0.00
Hospital Indem	No	\$8.77	\$17.54	\$9.85	\$19.70
HSA Family	Yes	\$6.02	\$12.04	\$0.00	\$0.00
LTDS	Yes	\$10.00	\$20.00	\$28.85	\$57.70
Medical	No	\$7.64	\$15.28	\$0.00	\$0.00
Opt Life Child	Yes	\$126.47	\$252.94	\$379.32	\$758.64
Optional Life S	No	\$0.42	\$0.84	\$0.00	\$0.00
Optl Life Empl	No	\$1.06	\$2.12	\$0.00	\$0.00
Tobacco Use	Yes	\$2.29	\$4.58	\$0.00	\$0.00
Vision	Yes	\$23.08	\$46.16	\$0.00	\$0.00
Basic Life DEP	No	\$3.67	\$7.34	\$0.00	\$0.00
Basic Life EE	No	\$0.00	\$0.00	\$0.22	\$0.44
FMLA	No	\$0.00	\$0.00	\$1.29	\$2.58
				\$0.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$3.32
STD WK	No	\$0.00	\$0.00	\$3.95	\$7.90
Taxes					
Tax			Current		YTD
Federal Income Tax			\$33.66		\$94.36
Employee Medicare			\$10.94		\$24.67
Social Security Employee Tax			\$46.81		\$105.50
GA State Income Tax			\$26.16		\$63.57
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	80.0000	72.0000	72.0000	xxxxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	16.8000	16.8000	Total	
*Available to Take					
Pay Summary					
		Gross	FIT Taxable Wages	Taxes	Deductions
Current		\$927.10	\$736.57	\$117.57	\$217.24
YTD		\$2,045.66	\$1,660.77	\$288.10	\$438.31

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>					Pay Statement Period Start Date 01/08/2018 Period End Date 01/14/2018 Pay Date 01/19/2018 Document 953630 Net Pay \$627.98
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	M 3 GA State Income Tax (Residence) GA State Income Tax (Work) H 3 H 3
Earnings					
Pay Type OT Premium Overtime Paid Holiday Regular Pay Shift Premium	Hours		Pay Rate	Current	YTD
	17.1800		\$7.4251	\$127.56	\$295.73
	17.1800		\$14.2500	\$244.82	\$564.45
	0.0000		\$0.0000	\$0.00	\$342.00
	40.0000		\$14.2500	\$570.00	\$1,710.00
				\$34.31	\$110.17
Total Hours 57.1800					
Deductions					
Deduction	Pre-Tax	Employee		Employer	
401k Contributi	Yes	Current	YTD	Current	YTD
Acc Inj Buy-up	No	\$4.72	\$14.16	\$0.00	\$0.00
Crll Tob Base	No	\$4.56	\$13.68	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$26.31	\$9.85	\$29.55
Hospital Indem	No	\$6.02	\$18.06	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$30.00	\$28.85	\$86.55
LTDS	No	\$7.64	\$22.92	\$0.00	\$0.00
Medical	Yes	\$126.47	\$379.41	\$379.32	\$1,137.96
Opt Life Child	No	\$0.42	\$1.26	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$3.18	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$6.87	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$69.24	\$0.00	\$0.00
Vision	Yes	\$3.67	\$11.01	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.66
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$3.87
FMLA	No	\$0.00	\$0.00	\$0.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$4.98
STD WK	No	\$0.00	\$0.00	\$3.95	\$11.85
Taxes					
Tax			Current		YTD
Federal Income Tax			\$39.84	\$134.20	
Employee Medicare			\$11.67	\$36.34	
Social Security Employee Tax			\$49.90	\$155.40	
GA State Income Tax			\$29.07	\$92.64	
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	17.5700	17.5700	Total	\$627.98
*Available to Take					
Pay Summary					
Gross		FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$976.69	\$785.17	\$130.48	\$218.23	\$627.98
YTD	\$3,022.35	\$2,445.94	\$418.58	\$656.54	\$1,947.23



Kenco Logistics Services, LLC
2001 Riverside Drive
Chattanooga, TN 37406

Pay Statement
Period Start Date 01/15/2018
Period End Date 01/21/2018
Pay Date 01/26/2018
Document 956244
Net Pay \$421.73

Pay Details

Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	Federal Income Tax GA State Income Tax (Residence) GA State Income Tax (Work)	M 3 H 3 H 3
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Earnings

Pay Type	Hours	Pay Rate	Current	YTD
OT Premium	4.3300	\$7.4250	\$32.15	\$327.88
Overtime	4.3300	\$14.2500	\$61.70	\$626.15
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00
Regular Pay	40.0000	\$14.2500	\$570.00	\$2,280.00
Shift Premium			\$26.60	\$136.77

Total Hours 44.3300

Deductions

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401k Contributi	Yes	\$13.81	\$74.25	\$10.36	\$55.70
Acc Inj Buy-up	No	\$4.72	\$18.88	\$0.00	\$0.00
Crll Tob Base	No	\$4.56	\$18.24	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$35.08	\$9.85	\$39.40
Hospital Indem	No	\$6.02	\$24.08	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$40.00	\$28.85	\$115.40
LTDS	No	\$7.64	\$30.56	\$0.00	\$0.00
Medical	Yes	\$126.47	\$505.88	\$379.32	\$1,517.28
Opt Life Child	No	\$0.42	\$1.68	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$4.24	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$9.16	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$92.32	\$0.00	\$0.00
Vision	Yes	\$3.67	\$14.68	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$0.88
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$5.16
FMLA	No	\$0.00	\$0.00	\$0.00	\$3.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$6.64
STD WK	No	\$0.00	\$0.00	\$3.95	\$15.80
Taxes					
Tax				Current	YTD
Federal Income Tax				\$4.31	\$138.51
Employee Medicare				\$7.52	\$43.86
Social Security Employee Tax				\$32.14	\$187.54
GA State Income Tax				\$12.24	\$104.88
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	80.0000	80.0000	xxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	18.3400	18.3400	Total	\$421.73
*Available to Take					
Pay Summary					
Gross		FIT Taxable Wages		Taxes	Deductions
Current	\$690.45	\$504.65		\$56.21	\$212.51
YTD	\$3,712.80	\$2,950.59		\$474.79	\$869.05
Net Pay					
					\$2,368.96

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>		<p>Pay Statement Period Start Date 01/22/2018 Period End Date 01/28/2018 Pay Date 02/02/2018 Document 959128 Net Pay \$601.85</p>				
<p>Pay Details</p>						
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207688 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	Federal Income Tax GA State Income Tax (Residence) GA State Income Tax (Work)	M 3 H 3 H 3
<p>Earnings</p>						
Pay Type	Hours	Pay Rate	Current			YTD
OT Premium	15.1600	\$7.4249	\$112.56			\$440.44
Overtime	15.1600	\$14.2500	\$216.03			\$842.18
Paid Holiday	0.0000	\$0.0000	\$0.00			\$342.00
Regular Pay	3.6700	\$14.2500	\$52.30			
Regular Pay	36.3300	\$14.2500	\$517.70			\$2,850.00
Shift Premium			\$2.20			
Shift Premium			\$30.89			\$169.86
<p>Total Hours 55.1600</p>						
<p>Deductions</p>						
Deduction	Pre-Tax	Employee		Employer		
401k Contributi	Yes	Current	YTD	Current		YTD
Acc Inj Buy-up	No	\$18.63	\$92.88	\$13.98		\$69.68
Crll Tbl Base	No	\$4.72	\$23.60	\$0.00		\$0.00
Delta Dental	Yes	\$4.56	\$22.80	\$0.00		\$0.00
Hospital Indem	No	\$8.77	\$43.85	\$9.85		\$49.25
HSA Family	Yes	\$6.02	\$30.10	\$0.00		\$0.00
LTDS	No	\$10.00	\$50.00	\$28.85		\$144.25
Medical	Yes	\$7.64	\$38.20	\$0.00		\$0.00
Opt Life Child	No	\$126.47	\$632.35	\$379.32		\$1,896.60
Optional Life S	No	\$0.42	\$2.10	\$0.00		\$0.00
Optl Life Empl	No	\$1.06	\$5.30	\$0.00		\$0.00
Tobacco Use	Yes	\$2.29	\$11.45	\$0.00		\$0.00
Vision	Yes	\$23.08	\$115.40	\$0.00		\$0.00
Basic Life DEP	No	\$3.67	\$18.35	\$0.00		\$0.00
		\$0.00	\$0.00	\$0.22		\$1.10

Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$6.45
FMLA	No	\$0.00	\$0.00	\$3.00	\$6.00
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$8.30
STD WK	No	\$0.00	\$0.00	\$3.95	\$19.75
Taxes					
Tax			Current		YTD
Federal Income Tax			\$27.95		\$166.46
Employee Medicare			\$11.02		\$54.88
Social Security Employee Tax			\$47.10		\$234.64
GA State Income Tax			\$26.43		\$131.31
Paid Time Off		Net Pay Distribution			
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	19.1100	19.1100	Total	\$601.85
*Available to Take					
Pay Summary					
	Gross		FIT Taxable Wages	Taxes	Deductions
Current	\$931.68		\$741.06	\$112.50	\$217.33
YTD	\$4,644.48		\$3,691.65	\$587.29	\$1,066.38
					\$2,970.81

KENCO		Pay Statement			
Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406		Period Start Date 01/29/2018			
		Period End Date 02/04/2018			
		Pay Date 02/09/2018			
		Document 961715			
		Net Pay \$374.30			
Pay Details					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	Federal Income Tax GA State Income Tax (Residence) GA State Income Tax (Work)
Earnings					
Pay Type	Hours		Pay Rate	Current	YTD
OT Premium	1.5800		\$7.4251	\$11.73	\$452.17
Overtime	1.5800		\$14.2500	\$22.52	\$864.70
Paid Holiday	0.0000		\$0.0000	\$0.00	\$342.00
Regular Pay	40.0000		\$14.2500	\$570.00	\$3,420.00
Shift Premium				\$24.95	\$194.81
Total Hours 41.5800					
Deductions					
Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401k Contributi	Yes	\$12.58	\$105.46	\$9.44	\$79.12
Acc Inj Buy-up	No	\$4.72	\$28.32	\$0.00	\$0.00
Crll Tab Base	No	\$4.56	\$27.36	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$52.62	\$9.85	\$59.10
Hospital Indem	No	\$6.02	\$36.12	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$60.00	\$28.85	\$173.10
LTDS	No	\$7.64	\$45.84	\$0.00	\$0.00
Medical	Yes	\$126.47	\$758.82	\$379.32	\$2,275.92
Opt Life Child	No	\$0.42	\$2.52	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$6.36	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$13.74	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$138.48	\$0.00	\$0.00
Vision	Yes	\$3.67	\$22.02	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$1.32
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$7.74
FMLA	No	\$0.00	\$0.00	\$0.00	\$6.00

Long Term Care	No	\$0.00	\$0.00	\$1.66	\$9.96
STD WK	No	\$0.00	\$0.00	\$3.95	\$23.70
Taxes					
Tax				Current	YTD
Federal Income Tax				\$0.00	\$166.46
Employee Medicare				\$6.63	\$61.51
Social Security Employee Tax				\$28.35	\$262.99
GA State Income Tax				\$8.64	\$139.95
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	19.8800	19.8800	Total	\$374.30
*Available to Take					
Pay Summary					
Gross		FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$629.20	\$444.63	\$43.62	\$211.28	\$374.30
YTD	\$5,273.68	\$4,136.28	\$630.91	\$1,297.66	\$3,345.11



Kenco Logistics Services, LLC
2001 Riverside Drive
Chattanooga, TN 37406

Pay Statement
Period Start Date 02/05/2018
Period End Date 02/11/2018
Pay Date 02/16/2018
Document 964812
Net Pay \$591.07

Pay Details

Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	Federal Income Tax GA State Income Tax (Residence) GA State Income Tax (Work)	M 3 H 3 H 3
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Earnings

Pay Type	Hours	Pay Rate	Current	YTD
OT Premium	14.5100	\$7.4251	\$107.74	\$559.91
Overtime	14.5100	\$14.2500	\$206.77	\$1,071.47
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00
Regular Pay	7.9200	\$14.2500	\$112.86	
Regular Pay	32.0800	\$14.2500	\$457.14	\$3,990.00
Shift Premium			\$32.71	\$227.52

Total Hours 54.5100

Deductions

Deduction	Pre-Tax	Employee		Employer	
		Current	YTD	Current	YTD
401k Contributi	Yes	\$18.34	\$123.80	\$13.76	\$92.88
Acc Inj Buy-up	No	\$4.72	\$33.04	\$0.00	\$0.00
Crll Tob Base	No	\$4.56	\$31.92	\$0.00	\$0.00
Delta Dental	Yes	\$8.77	\$61.39	\$9.65	\$68.95
Hospital Indem	No	\$6.02	\$42.14	\$0.00	\$0.00
HSA Family	Yes	\$10.00	\$70.00	\$28.85	\$201.95
LTDS	No	\$7.64	\$53.48	\$0.00	\$0.00
Medical	Yes	\$126.47	\$885.29	\$379.32	\$2,655.24
Opt Life Child	No	\$0.42	\$2.94	\$0.00	\$0.00
Optional Life S	No	\$1.06	\$7.42	\$0.00	\$0.00
Optl Life Empl	No	\$2.29	\$16.03	\$0.00	\$0.00
Tobacco Use	Yes	\$23.08	\$161.56	\$0.00	\$0.00
Vision	Yes	\$3.67	\$25.69	\$0.00	\$0.00
Basic Life DEP	No	\$0.00	\$0.00	\$0.22	\$1.54
Basic Life EE	No	\$0.00	\$0.00	\$1.29	\$9.03

FMLA	No	\$0.00	\$0.00	\$0.00	\$6.00
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$11.62
STD WK	No	\$0.00	\$0.00	\$3.95	\$27.65
Taxes					
Tax			Current	YTD	
Federal Income Tax			\$26.54	\$193.00	
Employee Medicare			\$10.80	\$72.31	
Social Security Employee Tax			\$46.20	\$309.19	
GA State Income Tax			\$25.57	\$165.52	
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	20.6500	20.6500	Total	\$591.07
*Available to Take					
Pay Summary					
Gross		FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	\$917.22	\$726.89	\$109.11	\$217.04	\$591.07
YTD	\$6,190.90	\$4,863.17	\$740.02	\$1,514.70	\$3,936.18

 <p>Kenco Logistics Services, LLC 2001 Riverside Drive Chattanooga, TN 37406</p>				<p>Pay Statement Period Start Date 02/12/2018 Period End Date 02/18/2018 Pay Date 02/23/2018 Document 967304 Net Pay \$676.31</p>																																																																	
<p>Pay Details</p>																																																																					
Michael E Nicholson Sr. 135 Hunters Trace Covington, GA 30014 USA	Employee Number SSN Job Pay Rate Pay Frequency	207686 XXX-XX-XXXX Forklift Operator II \$14.2500 Weekly	Pay Group Location Business Unit Department Corporate Use Clock BU	KLS Weekly Non-Exempt KLS General Mills GA GENMGA - KLS General Mills GA 110091 - DI Warehouse KLS700 - KLS General Mills GA 386 - KLS General Mills GA	M 3 H 3 H 3																																																																
<p>Earnings</p>																																																																					
Pay Type	Hours	Pay Rate	Current	YTD																																																																	
OT Premium	19.6500	\$7.4250	\$145.90	\$705.81																																																																	
Overtime	19.6500	\$14.2500	\$260.01	\$1,351.48																																																																	
Paid Holiday	0.0000	\$0.0000	\$0.00	\$342.00																																																																	
Regular Pay	5.5000	\$14.2500	\$78.38																																																																		
Regular Pay	34.5000	\$14.2500	\$491.62	\$4,560.00																																																																	
Shift Premium			\$35.79	\$263.31																																																																	
<p>Total Hours 59.6500</p>																																																																					
<p>Deductions</p>																																																																					
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Deduction	Pre-Tax	Employee	Employer																																																																		
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		\$3.67	\$29.36	\$1.29	\$10.32																																																																

FMLA	No	\$0.00	\$0.00	\$0.00	\$6.00
Long Term Care	No	\$0.00	\$0.00	\$1.66	\$13.28
STD WK	No	\$0.00	\$0.00	\$3.95	\$31.60
Taxes					
Tax				Current	YTD
Federal Income Tax				\$37.98	\$230.98
Employee Medicare				\$12.47	\$84.78
Social Security Employee Tax				\$53.30	\$362.49
GA State Income Tax				\$32.31	\$197.83
Paid Time Off			Net Pay Distribution		
Plan	Current	Balance	Remaining*	Account Number	Account Type
Holiday	0.0000	72.0000	72.0000	xxxxxxxxxxxx9149	Debit Card
Paid Time Off	0.7700	21.4200	21.4200	Total	
*Available to Take					
Pay Summary					
Gross		FIT Taxable Wages		Taxes	Deductions
Current	\$1,031.70	\$839.08		\$136.06	\$219.33
YTD	\$7,222.60	\$5,702.25		\$876.08	\$1,734.03
				Net Pay	
				\$676.31	
				\$4,612.49	